

TN AFL-CIO LABOR COUNCIL ANNUAL EDDIE BRYAN SCHOLARSHIP RULES & GUIDELINES

ELIGIBILITY REQUIREMENTS

High school graduates age 17-21 entering his or her **first** year of study in a state accredited college or university with the objective of obtaining a minimum of a two-year degree (not vocational schools).

Member of, or birth-child, legally adopted child or step-children, whose parent or grandparent is/(was at time of death) a member in good standing, of a local union in good standing with the Tennessee AFL-CIO Labor Council; or a child who has lived in the household of the above described union member for more than 3 years (verification required) and depends on that member for his or her financial obligations. A letter from local union principle officer verifying, of the applicant, applicant's parent or grandparent's, current membership in good standing required. Member must remain in good standing for a minimum of one year after scholarship is awarded or repay the amount of the scholarship upon withdrawal of membership from the local union. The only exception may be employer closing business, rare instances of termination, transfer or death. Exceptions must be approved by an executive board's recommendation of approval.

APPLICATION PROCESS

Application and a typed or hand written, five hundred (500) word essay on "*What Labor Unions Mean to My Family*" will determine the winner of the \$5,000.00 scholarship. References must be properly recorded on the essay.

After scholarship applications are made available the applicant will have at least 6 weeks to prepare his/her essay and deliver it, along with an application, to a pre-determined location, which will be indicated on application. Strict time lines (dates) will be set and followed; absolutely no exceptions will be made. The person receiving the applications may change from year to year.

The application for said scholarship is enclosed. Deadline for application and essay is MAY 15th, and must be mailed to the TN AFL-CIO Labor Council, ATTN: Pat White, 1901 Lindell Avenue, Nashville, TN 37203.

Upon receipt of the student's application and essay the receiver will assign a number that will be clearly marked on each page of the application and the essay.

**DO NOT PUT NAMES ON OR IN THE ESSAY.
ESSAYS WITH NAMES WRITTEN ON OR IN THEM WILL NOT BE ACCEPTED.**

(over)

DETERMINING A WINNER

At the end of the six-week application period the Tennessee Center of Labor Management Relations will take possession of the essays only. Applications will remain with the person responsible for receiving them from the student.

A volunteer group of the Tennessee Center for Labor Management Relations will judge the essays. References will be checked. Essays will be judged on content, flow and neatness. The group process for choosing the best of four.

The best will be the winner of the \$5,000.00 scholarship to a college of choice.

Plagiarism will be grounds for disqualification.

PARENTS, GRANDPARENTS, AND SIBLINGS SHALL EXCUSE THEMSELVES FROM THIS ENTIRE PROCESS.

PENALTY FOR PARTICIPATING IN OR INTERFERING WITH THIS PROCESS IN ANY WAY BY PARENTS, GRANDPARENTS OR SIBLINGS SHALL BE THE DISQUALIFICATION OF THE SCHOLARSHIP APPLICANT.

Tennessee Center for Labor Management Relations at MTSU will take possession of the applications and match the essay with the corresponding number.

The application information will be verified

False information will result in the winner being disqualified. In the event of a disqualification the runner-up will become the winner.

Results are final upon certification.

AWARDING THE SCHOLARSHIP

The \$5,000.00 scholarship will be awarded at the Tennessee AFL-CIO Community Services & Leadership Banquet where he/she will be present and will read their essay.

Scholarship will be paid directly to the college or university in two payments of \$2,500.00 each, one payment each at the beginning of the next two semesters. In hardship cases the full scholarship may be paid in one payment.

Any unused portion of this award shall be the property of this scholarship fund and shall be returned in an expeditious manner. It shall be the responsibility of the member, who's membership made this scholarship possible, to insure the return of any unused portion of this award.

All essays will become property of the Tennessee AFL-CIO Labor Council.