

**2008 Extension to the 2005-2008 NON-BROADCAST/INDUSTRIAL CODE**

The rates below are for the 2008 Extension to the 2005-2008 Non-Broadcast/Industrial Code, which covers educational and training programs, public relations and sales programs, etc. These are only a few examples and it is not intended to be all-inclusive.

**THE RATES BELOW ARE EFFECTIVE MAY 1, 2008 - OCTOBER 31, 2009.**

**HEALTH and RETIREMENT CONTRIBUTION RATE: 14.8%.**

For further information regarding rates, terms and conditions, please contact your Local AFTRA office.

**MINIMUM COMPENSATION, FEES PER PROGRAM**

**PRINCIPAL PERFORMERS**

	<b><u>Category I</u></b>	<b><u>Category II</u></b>
<b><u>ON-CAMERA</u></b>		
<b>Day Performer (Actor or Stunt)</b>	\$471.00	\$586.00
<b>Half Day Performer</b> (4 hours only; many restrictions apply)	306.50	380.50
<b>3-Day Performer</b>	1,185.50	1,461.50
<b>Weekly Performer</b> (5-day week)	1,654.50	2,048.50
(Overnight location only, 6-day week)	1,820.50	2,253.50
<b>Choreographed Dancer, Swimmer, Skater, etc.</b>		
• Per Day: Solo/Duo	\$421.00	\$525.00
Group	352.00	441.50
• 3-Day: Solo/Duo	1,008.00	1,261.00
Group	846.50	1,057.50
• Weekly: Solo/Duo	1,681.50	2,101.00
Group	1,410.00	1,763.00
<b>Singer, per day</b>		
• Solo/Duo	471.00	586.00
• Group	284.00	350.50
• Step Out	356.00	439.50
Contractor – 50% additional		

**ON-CAMERA NARRATOR/SPOKESPERSON**

	<b><u>Category I</u></b>	<b><u>Category II</u></b>
• First Day	\$857.00	\$1,015.00
• Each Additional Day	471.00	586.00

**OFF-CAMERA**

	<b><u>Category I</u></b>	<b><u>Category II</u></b>
<b>Day Performer (Voice Over)</b>		
• First Hour	\$385.50	429.00
• Each additional half-hour	112.50	112.50
<b>Singer, per hour</b>		
• Solo/Duo	253.00	284.00
• Group	168.50	190.50
• Step Out	210.50	238.50
Contractor – 50% additional		

**Retakes, Voice over performers only**

	<b><u>Category I</u></b>	<b><u>Category II</u></b>
Entire script, first hour	\$385.50	\$429.00
Entire script, each additional half-hour	112.50	112.50
Partial Script, within 60 days, 30 minute session	209.50	209.50

**BACKGROUND ACTORS – Daily Rates**

	<b><u>Category I or II</u></b>
General Background Actor	\$122.50
Special Ability Background Actor (Including Stand-in, Photo Double)	135.00
Silent Bit Background Actor	229.00

<b><u>AUDIO PROGRAMS</u></b>	<b><u>Category I</u></b>	<b><u>Category II</u></b>
<b>Principal Performer – First Hour</b>	\$385.50	\$429.00
• Each additional half-hour or segment thereof	112.50	112.50
• Retakes: Principal Performer (½-hr. session)	209.50	209.50
<b>3 Minutes: Principal Performer (½-hr. session)</b>	230.50	254.00
<i>If the session exceeds 30 minutes, the fee shall revert to the session fee provided above for Principal Performers. This 3-minute fee is available to Principal Performers only.</i>		
<b>Non-Principal Performer – First Hour</b>	173.50	192.50
Each additional half-hour or segment thereof	68.00	75.50
<i>At least one Principal Performer per program must be employed to use the Non-Principal rate.</i>		
<b>Singers – Per Hour</b>		
• Solo	253.00	284.00
• Solo and Group (less than 16 bars)	210.50	238.50
• Groups of 3 or more	168.50	190.50
Contractor – additional 50% of contract scale		
<i>If out of any group a Soloist or Duo steps out and sings less than eight (8) cumulative bars or speaks up to ten (10) words, then each of the singers so stepping out or speaking words shall be paid \$26.50 in addition to the group fee for the group called.</i>		
<sup>3</sup> <b>Interactive Voice Recording (IVR)/Phone Prompt Systems and Phonecasting</b>		
• First Hour, per client	\$214.00	
• Each additional half-hour or segment thereof	107.00	
<i>These rates permit an unlimited period of use.</i>		
<b><u>STORECASTING</u></b>		
• 3 months use	\$385.50	
• 6 months use	771.00	
<b><u>MISCELLANEOUS RATES</u></b>		
<b>Section 32. Overtime</b>		
• Section 32.A.2. Day Performers	\$931.00	
• Section 32.4 Overtime Ceilings		
• Day Performers		
• Maximum Base	931.00	
• Time and one-half	174.50	
• 3-Day Performers		
• Maximum Base	2,793.00	
• Time and one-half	174.50	
• Double Time	233.00	
• Weekly Performers		
• Maximum Base	3,103.00	
• Time and one-half	116.50	
• Double Time	155.00	
<b>Section 33.C Rest Period</b>	\$931.00	
<b>Section 34 - Premium Rates</b>		
• Day Performer	\$931.00	
• Weekly Performer	3,103.00	
<b>Section 45. Body Makeup, Skull Cap, etc.</b>		
	\$22.00	
<b>Section 56. Travel</b>		
• Mileage Allowance (IRS maximum allowable, currently 50½ ¢ per mile)	\$.505/mile	
<b>Section 63.N - Wet, Snow and Smoke Work</b>		
	\$16.50	
<b>Section 64.B.8 - Hazardous Activity</b>		
• Per Day	\$78.00	
• Minimum	119.50	